GOVERNMENT OF ANDHRA PRADESH <u>A B S T R A C T</u>

Roads and Buildings Department – Further continuation of certain outsourcing staff, from 01.04.2013 to 30.09.2013 in Public, Private Partnership Cell, in the O/o Engineer-in-Chief., (R&B) Admn., & NH., - Permission – Accorded.

TRANSPORT, ROADS AND BUILDINGS (SER.III) DEPARTMENT

G.O.Rt.No. 430

Dated:26-04-2013.

Read the following:-

- 1. G.O.Rt.No.1414, TR&B(Ser.III) Dept., Dt.18.12.2012.
- 2. ENC(R&B), Admn., & NH., Lr.No.No.1657/GS(3)/2010, Dt.28.02.2013.

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ORDER:

Orders were issued, vide reference first read above, to outsource certain personnel to work in PPP Cell, O/o Engineer-in-Chief (R&B) Admn., Hyderabad.

- 2. Engineer-in-Chief (R&B), Admn., & NH., has requested, vide reference second read above, to continue the above said personnel, on outsourcing basis, in the absence of regular staff and for smooth functioning of office.
- 3. In the circumstances stated by the ENC(R&B), Admn., & NH., in the reference second read above, Government, hereby accord permission for further continuance of the following outsourced personnel, for 6months, from 01.04.2013 to 30.09.2013, in PPP Cell, O/o Engineer-in-Chief (R&B), Admn., Hyd., as detailed below:

SI.	Name of the post	Nos
No.		
1.	Sr.Steno Sr.Steno	1No.
2.	Jr.Steno Jr.Steno	3Nos.
3.	Data Entry Operator	3Nos.
4.	Data Processing Operator	1No.
5.	Attenders (Office Subordinates)	10Nos.

- 4. The above, said orders of further continuance of the staff, is subject to the following conditions:
 - (a) Not to contract the services of any additional personnel, beyond those existing on 31.03.2013.
 - (b) To undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
 - (c) To establish performance benchmarks for each individual, working on outsourcing basis and monitor the performance closely and to take action appropriate, whenever performance falls short of established bench-marks
 - (d)As and when a post is filled on regular basis, and if any individual, hired through outsourcing is currently occupying such a post, his / her services must be dispensed with
 - (e) Instructions of Government with reference to "outsourcing" be followed scrupulously.
- 5. The Engineer-in-Chief (R&B) Admn., shall take further necessary action accordingly.

6. This orders issues with the concurrence of Finance Department U.O.No.8369/351/A1/SMPC.II/13, Dated.12.04.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

// FORWARDED :: BY ORDER //

S.P.SINGH., PRINCIPAL SECRETARY TO GOVERNMENT

To
The Engineer-in-Chief (R&B)., Admn., & NH., Hyderabad.
The Accountant General, A.P., Hyderabad.
Copy to:
The Prl.Secretary (R&B) Department.
The Finance (SMPC) Department.
The P.S. to M.(R&B).
SF/SC

SECTION OFFICER.